

OCCUPATIONAL HAZARDS

- a) Physical hazards
- (b) Chemical hazards
- (c) Biological hazards
- (d) Mechanical hazards
- (e) Psychosocial hazards



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What is biological hazard?

Biological hazards refer to;



- organisms or organic matters produced by these organisms that are harmful to human health.
- These include parasites, viruses, bacteria, fungi and protein
- Biological hazards can be broadly defined as Any risk that comes from the biosphere, including plants, animals, and humans.

- A Defines Occupational Biohazards as
- "infectious agents or hazardous biological materials that exert harmful effects on workers' health, either
- directly through infection
- indirectly through damage to the working environment, and it can also include medical waste or samples of a microorganism, virus, or toxin from a biological source."
- **Two of the most common** (and easily identifiable) **biohazards are**
- Blood and
- Body fluids, including *saliva, mucous, urine, & faeces.* These are risks in every work environment that has people.
- Other common biohazards include
- Airborne pathogens (such as the common cold),
 - Wastewater, and sewage.



Common biological hazards derived from the <u>environment include</u>

mold and fungi, harmful plants, biting insects, and animal and bird droppings.

- □ <u>Three Major of routes of entry</u> generally, there are;
- Respiratory system,
- Contact with body fluids of the infected or
- * Contact with contaminated objects.
- □ The <u>harmful effects posed</u> to human health by these biological hazards are mainly of <u>Three Types</u> –
- Infections,
- * Allergy and
- Poisoning.



- Biological hazards (biohazards) present the Occupational Health and Safety (OHS) professional with complex challenges.
- Many and varied biohazards may result from workplace exposure to organisms, or substances produced by organisms, that threaten human health.
- Although workers in health and community care, and agricultural and fishing occupations <u>are at particular</u> <u>risk</u> of exposure to hazardous biological agents,
- All workplaces harbour the potential (possible) for various forms of biohazard exposure, including
- person-to-person transmission of infectious disease.
 Studies on biological hazards in the workplace are lacking; however,

- ☐ <u>A Report by Safe Work Australia</u> notes that
- 19 % of surveyed workers reported exposure to biological hazards.
- Of those workers, three quarters(3/4) reported that they were exposed to human body fluid of some kind.
- According to the report, there were two industries that were, unsurprisingly, affected more than any other:
 (1)Health and community services and
 (2) Agriculture, forestry, and fishing.

Is this Worker at Risk?

- The short answer to this question is that just about
- EVERY WORKER IS AT RISK of coming into contact with some kind of biological hazard, whether that be human blood, organic matter, or airborne pathogens., though,
- There are some industries and workers that are
- routinely exposed to these risks. <u>These include</u>:
- Workers exposed to body fluids, including healthcare workers, personal service workers, and dental professionals
- Workers in contact with live animals, including breeders, animal scientists, poultry handlers, farm workers, and laboratory animal workers

industries and workers that are routinely exposed to these risks. Conl...

- Workers in contact with animal products, including butchers, farmers, meat packers, and freight(cargo)handlers
 Workers exposed to ticks, fleas, and mites, including forestry workers, groundskeepers, highway maintenance personnel, and pest control workers
- Workers exposed to human or animal waste, including child care workers, laboratory workers, sewer workers, and animal handlers
 - Workers exposed to dust-containing pathogens (e.g. rodents, bird roosts, soil in endemic areas), including building cleaners, construction workers, granary workers, heating and air conditioning workers, gardeners, roofers, demolition (destruction) workers¹, and farm workers 30/4/2025

- **Classification of biological hazards at the workplace**
- Biological hazards can be classified into <u>six categories</u>: This method of classifying occupational infections is commonly used because it provides a means to <u>link diseases and occupations</u>
- 1. Contact with infected living animals; Brucellosis, influenza, leptospirosis; *Q fever*, plague, rabies.
- 2. Contact with contaminated animal products; *Anthrax, brucellosis, haemorrhagic fever, leptospirosis, Newcastle disease, plague, psittacosis, Q fever*.
- 3. Tick, flea, or mite bite; Murine typhus, plague, Scrub typhus
- 4. Contact with human or animal waste; *HAVLeptospirosis, schistosomiasis, Echinococcosis*.
- Contact with infected patient or blood; AIDS, haemorrhagic fever, Ebola–Marburg virus infection, HBV, HCV,, diphtheria, measles, meningococcus. and
- 6. Raising dust containing pathogens; leptospirosis Blastomycosis,

Preventive and Control Measures

- Elimination of the source of contamination is fundamental to the prevention and control of biological hazards
- Identifying and Managing Biological Hazards
- Employers and safety professionals <u>must take time</u> to
- ✓ identify potential biological hazards and
- ✓ develop a plan to manage them.
- When conducting a hazard assessment consider(look) the following questions:
- a. Are employees working around people who may have an illness or communicable disease?
- b. Is there the possibility for employees to be exposed to blood and other bodily fluids?
- C. Are employees working with or in proximity to animals or insects? d. Is the workplace clear of mold and fungi?

Preventive and Control Measures Cont. ..

Are employees working around hazardous materials like sewage?
f. Does the workplace have "sharp" materials that must be cleaned regularly and safety disposed of?
g. If there are biological hazards in the workplace, do
employees have the right protective equipment to remain safe?

What to do once the biological hazards have been identified
Once the biological hazards have been identified in the workplace
it is important to eliminate as much as possible
as well as reduce their risk to employees.
By implementing controls in the workplace,
the risk of biological hazards can be greatly reduced and
in some cases, eliminated(discarded) completely.

Two types of controls that can be used to address biological hazards are

Administrative and

Engineering controls.

- Elimination of the source of contamination is fundamental to the prevention and control of biological hazards
- If the biological hazards identified cannot be eliminated,
- Employers must take steps to reduce risk of exposure to an acceptable level and
- Provide appropriate personal protective equipment to workers
 - A. Engineering ControlsB. Administrative ControlsC. Personal Protective Equipment



A. Engineering Controls

- A. Engineering Controls
- B. Administrative Controls
- C. Personal Protective Equipment

- **Engineering Controls** should be the
- First Line Of <u>defence</u> for protecting workers against biological hazards.
- Engineering controls work to reduce the risk of exposure
- through physical means.
- While appropriate controls will vary depending on the specific hazards present in the workplace,
- Following are examples of effective options
- ✓ Containment (keeping under control) laboratories
- Microbiological safety cabinets
 - Proper ventilation
- Partial isolation of the contamination source,
- ✓ Installation of negative pressure and
- ✓ Separate ventilation and air conditioning system

use of ultraviolet lamps can help contain the spread of

contaminants



examples of effective options. Engineering Controls Cont...

- \checkmark Regular cleaning of the workplace,
- ✓ Pest prevention/extermination,
- \checkmark Requiring that safety equipment be used and worn
- ✓ Proper storage,
- ✓ Proper transport, and
- ✓ Proper disposal of biologically hazardous materials and items that may pose a biological risk.

B. Administrative Controls

are the second line of defence.

- A. Engineering ControlsB. Administrative Controls
 - Personal Protective Equipment
- *****One of the key methods of risk control in this category is
- ***** Safe operating procedures.
- Reduce risk by changing work processes and activities to make them more safe
- Employers must mention in detail the procedures and processes that should be followed in order to protect workers from biological hazard risks, Examples of effective ways



The internal air is forced out so that a negative air pressure is created pulling air passively into the system from other inlets.

Examples of effective ways to use administrative controls to manage biological hazards include:

- Comprehensive employee education and training to work safely around them
- ✓ Adequate supervision



- Limiting exposure to potential biological safety hazards and
- Monitoring exposure and immunizations providing immunization programs
- ✓ Generous sick leave policies (to discourage sick employees from coming to work)
- Once administrative and engineering controls have been implemented,
- it is important to <u>REVISE</u> all the safety strategy
- At least <u>once a year</u> and
 - every time the workplace conditions change.
- For some workplaces, the changing of the seasons can affect these controls so it is important to regularly monitor
 The biological conditions

C. Personal Protective Equipment

Personal protective equipment (PPE)

- is the last line of defence against hazards
- though it plays a critical role.



- If the contact with biological hazards cannot be prevented, the employees must use personal protective equipment and adhere strictly to the practice of personal hygiene. The personal protective equipment includes masks, gloves, protective clothing, eye shields, face shields and shoe covers **Common protective equipment includes:** Surgical masks : Surgical mask generally consists of three layers of non-woven غير المنسوجة fabrics.
- It provides a barrier protection against large respiratory droplets; 30/4/2025
 N95 or higher level respirators

Personal Protective Equipment Cont. ..

- **N95 or higher level respirators**
- This type of N95, respirator filters out



- particulates and liquid droplets in small particle size,
- therefore providing protection from inhaling aerosols and microorganisms that are airborne.
- **Protective clothing**
- includes protective coverall (with attached hood), gown, apron, head and shoe covers;
- Protective clothing should be waterproof or impermeable
- to liquids to protect the body from contamination
- by blood, droplets or other body fluids and
- Prevent these contaminants from getting into the body
 - through open wounds or contaminating the worker's own clothing,
- thus reducing the chance of spreading of pathogen and crossinfection;



• Personal Protective Equipment Cont. .. • Protective clothing is disposable in most cases

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en; •

- though **some can be reused after sterilization**;
- Protective clothing should fit the wearer and should not hamper(obstruct) movement;
- Protective clothing should be checked before use
 - and replaced if damaged;
 - **Biologically contaminated** protective clothing should be
- disposed of in specially designed rubbish bag marked
- ✓ with "biological hazard" warning and label.
- Seal the bag and place it in designated location for special disposal
 Gloves ;
- **Protect** *the hands from contacting blood, droplets, body*
- fluids and other body tissue
- Can avoid infection when touching the eyes, mouth or nose
- also protect open wounds from contai -
- Most gloves are disposable after use; 30/4/2025

Cont. .. Personal Protective Equipment.

Safety goggles/glasses and face shields



- can protect the eyes from contacting pathogen-carrying blood, droplets or other body fluids which may then enter the body through the mucosa
- Both face shields and goggles/glasses should be cleaned with liquid soap regularly.
- If contaminated by blood, they should be soaked in 1:49 diluted liquid bleach and then rinsed with clean water.
- Place them in plastic bags after wiping dry and store them Check them regularly.
- Replace them if out of shape, cracked, scratched or fogged Shoe covers
 - prevent pathogens from being carried outside the workplace;
 - Shoe covers are usually disposable after use;
 - Boot covers offer further protection.
 - Cover the boots with the trousers of protective clothing to
 - prevent contaminants from getting into the boots;
 - Shoe covers should be water resistant and skid proof

Personal Protective Equipment Cont. ..

- All personal protective equipment requires
- Correct selection and use, as well as
- Proper maintenance and storage.
- Re-useable protective equipment should be cleaned and sterilized thoroughly before they are used again.
- Damaged items should be replaced immediately.

Sterilization

Sterilization is the process using;



- ultra heat or high pressure to eliminate bacteria, or using biocide to eliminate microorganisms, including spores in bacteria.
- □ A <u>complete sterilization process</u> should include
- disinfecting the contaminated premises (building) and
- thorough cleaning of any residual toxic substances, to ensure that employees would not be harmed through exposure in the riskoarea

There are many kinds of sterilizing and antiseptic agents,

- the most common ones being
- \checkmark liquid bleach and
- \checkmark rubbing alcohol.
- **Effective sterilization**





depends on

- the strain and amount of microorganisms, 1.
- **ii.** the level of organic material present,
- iii. the properties of the organisms to be eliminated, and
- iv. the duration,
- temperature and V.
- vi. concentration of the sterilizing agent.

Sterilization must be carried out by following strictly safety guidelines and taking personal protection to safeguard the health and safety of employees.

Personal hygiene

Washing hands with liquid soap is the simplest and most basic method to avoid infection. However, it is often neglected.

✤ Wash hands before and after work.

- Also wash hands immediately before and after wearing protective clothing, uniforms or gloves to reduce the possibility of infection
- Hands must be washed thoroughly after taking off any personal protective equipment

Hazard Control Plan

- Employers should have a written plan to
- identify,
- control, and
- manage the biological hazards present in their workplaces.
- * The plan should be easily accessible to employees and
- Outline
- what the hazards are,
- the procedures and processes that should be used to control or
- manage them, and
- training employees require.
- It should also clearly articulate emergency procedures in case of exposure.
- biological hazard control plans should be reviewed and
- updated regularly at <u>least once per year.</u>

